Plan the annual and seasonal training program in a collaborative manner
Organize home meets and facilitate overseas trips
Selece

Coach as required to lead the program balanced with administration and management duties Provide professional input for all performance squad training plans Ensure that the most current and age-appropriate coaching methods and routines are implemented

Design and maintain records of training schedules for squads and individuals, providing current information as required, including:

- o Results of ongoing time trials or test sets
- o Team selection for home and away meets
- o Assessment, don



Other SAIS teaching and non-teaching staff Parents and students PTA Camp Asia Singapore Swimming Association ACSIS and SEASAC colleagues

Duties performed within a school environment

Working hours as per swim squad training requirements, normally 6–10am (mornings) 3–7pm (afternoons), Saturday mornings and weekend meets, as scheduled

Annual Leave 30 working days

Medical Benefits: Medical insurance provided, where applicable

Sick Leave/Hosp: 14 days sick leave and 60 days hospitalization leave (including sick leave)

Probation Period: 3 months from date of commencement

Referee request: Required Background Check: Required

SAIS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Pre-employment background checks are mandatory and appointments are strictly subject to confirmation that all reference and background checks are completed to the satisfaction of Cognita, SAIS' holding organization.

We are an equal opportunity employer and disallow discrimination of age, ethnic origin, nationality, gender, religion, sexual orientation, family status, pregnancy, marital status, medical or mental health history, physical characteristics or disability. We welcome applications from all qualified candidates.

We regret that only shortlisted candidates will be notified.